



August 10, 2004

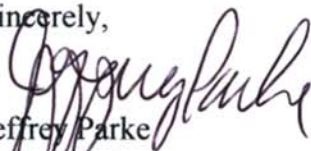
TO: Whom it may concern
FROM: Jeffrey Parke
RE: Recommendation for Brian Weed

Please accept my personal recommendation for Brian Weed. I had the pleasure of working with Brian over the past several months. I can definitely say that while working here as an intern, Brian displayed numerous qualities that showed both his personal and professional attributes.

As you can imagine, we have numerous interns who come through our doors here at KCAL and KOLA. Often times, the interns are more interested in the *glamour and glitz* associated with working in the broadcasting field than they are in doing any actual work. Radio stations also have a reputation for being a warehouse of free merchandise and staff member perks. I can say that none of the above appeared to have been a motive for Brian's stint at KCAL. Instead, he was here to learn and work. He showed a zeal for his work assignments rarely seen in world of student interns. Frankly, he took his work as seriously as paid staff members within the same department.

I believe that Brian will make a fine employee when he is ready to enter the workplace. He has a great personality and a terrific work ethic.

Sincerely,



Jeffrey Parke
General Manager